



City of Seattle
Council Position No. 8
Applicant Summary

Applicant Name: Abel Pacheco

Yes/No	Description: The following provides a summary of relevant experience, as provided by applicant in his/her application materials submitted on or before October 1, 2017.
N	Does applicant express an understanding of Seattle city government operations and legislative processes?
N	Does applicant identify experience or knowledge of public sector budget processes?
Y	Does applicant identify any prior work or volunteer experience developing a budget for an organization (e.g. for-profit company, non-profit organization)?
Y	Has applicant demonstrated or articulated a commitment to race and social justice—particularly, in recognition of the diverse populations who work and/or reside within the City of Seattle?
Y	Has applicant demonstrated or articulated an understanding of public policy issues (such as homelessness, affordable housing, public health, law and justice, etc.)?
N	Did applicant indicate whether he/she previously served in a publicly elected office?
Y	Did applicant indicate whether he/she has served—past or present—on a Seattle-area board or commission?
Y	Did applicant indicate whether he/she has played a role in social advocacy?
N	Did applicant identify managerial or supervisor work experience?
N	Is the applicant a current or former City of Seattle employee?
N	Did applicant identify any potential conflicts of interest on the financial interest statement?
Y	If references were included in the application package, did applicant sign and return the Reference Checking Consent and Authorization Form?
	Comment(s):

HR USE ONLY

Date of Review: 10/2/17

Reviewer Initials: KJ



City of Seattle

FINANCIAL INTEREST STATEMENT – CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the “Ethics Code”). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as [Exhibit A](#), for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering “Yes” does not necessarily disqualify you from consideration:

- 1. Do you, or any member of your family, **receive compensation** from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? **No** **Yes**, please complete item 1 on page 2.
- 2. Do you, or any member of your family, have a **direct financial interest** in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? **No** **Yes**, please complete item 2 on page 2.
- 3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? **No** **Yes**, please complete item 3 on page 2.
- 4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? **No** **Yes**, please complete item 4 on page 3.

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: Abel Pacheco

Date: 10/1/17

Signed at _____, Washington
(City or other location must be filled in.)

Note: If you are appointed to the City Council, you will be required to complete a “Personal Financial Affairs Statement” on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as [Exhibit B](#)

EXPLANATIONS FOR RESPONSES ON PAGE 1: *(Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)*

1. Please provide the name and address of each person or entity for which you answered Yes on page 1

Name: _____
Address: _____

2. Please provide the name and address of each entity for which you answered Yes on page 1.

Name: _____
Address: _____

3. Please indicate (i) the name of the person holding the position (you or an immediate family member); (ii) the title of the office, directorship, trusteeship or employment held; and (iii) the name and address of the entity.

Person holding the position: _____
Position held with entity: _____
Entity name: _____
Entity address: _____

4. Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

10/1/17

Seattle City Councilmembers



Dear Seattle City Councilmembers:

It is with the utmost humility and appreciation for the work done by the Seattle City Council, that I am seeking the opportunity to be appointed to the vacant seat on the council. My interest in the appointment stems from my desire to be an impactful member of the community and serve for the betterment of others. While my resume highlights my community involvement and professional experiences that have prepared me to serve, it is my story that has fueled my heart's desire to serve.

After multiple suspensions and near expulsions in school, I barely graduated high school. In my first year of college I was nearly kicked out as well. In the years since, I've been able to turn my life around to graduate from one of the best public policy programs in the country and serve my community in a number of capacities.

My knowledge of the public policy process is extensive as I've taught introductory political science at North Seattle and Seattle Central Colleges. Additionally, my current position as Director of Strategic Engagement for the University of Washington's Washington MESA (Mathematics, Engineering, Science Achievement) program, the state's largest STEM diversity educational pathway program, has allowed me to refine my skillset in understanding the intricacies of government. This past year, I led in partnership with the Washington State Board of Community & Technical Colleges and other public and private partners, an effort to expand of our community college program. As a result, six additional sites were secured during this past legislative session to expand our program from 12 to 18 sites across Washington State. This expansion will allow us to serve an additional 750 community college students from underrepresented communities (i.e.; women, African-American, American Native, Southeast Asian & Pacific Islander, & Latino) in the STEM pipeline. My budgetary responsibility is over \$1.5 million and this past year, my team won the University of Washington's Team of the Year award.

In 2015 when Seattle transitioned to districts elections, I ran for the Seattle City Council District four seat as I believed then, like I do now, that Seattle needed a fresh voice to focus on the lives of young people, people of color, immigrant, and other marginalized communities as we continue to experience unprecedented growth. I ask for the support of the Seattle City Council to be a partner with all of you in ensuring we're making the best possible place to live, work. I'm confident in my ability to lead in the next two months and have the proven experiences to step up to the challenges addressing our city.

Sincerely,

Abel Pacheco

ABEL PACHECO JR, MPA

EXPERIENCE:

Director of Strategic Engagement

June 2016-Present

Washington MESA, a Program of the Office of Minority Affairs and Diversity (OMA&D) at the University of Washington, Seattle, WA

- Represent Washington MESA with a variety of stakeholders, public and private.
- Lead legislative and communications strategies for the Washington MESA program.
- Successfully co-lead efforts to receive additional expansion funding for the Washington MESA Community College program. As a result, six additional sites were secured.
- Serve as the deputy for the Washington MESA Executive Director on numerous education and STEM advocacy board, e.g. Governor's STEM Alliance, Washington STEM, MESA USA.
- Oversee budget totaling approximately \$1.5 million.

Assistant Director for External Relations

January 2015-June 2016

Office of Minority Affairs and Diversity (OMA&D) at the University of Washington, Seattle, WA

- Represent the University of Washington at community based functions, as well as staff the UW President and Vice President of OMA&D at functions.
- Oversee three alumni and advisory boards for the University of Washington.
- As part of the advancement team for Academic and Student Affairs, I strategically identify opportunities to engage alumni and supporters of the UW.
- Serve as the community liaison for the Office of Minority Affairs and Diversity, and actively seek new partnerships to increase the opportunities for the students our programs serve.

Experience in the following computer programs: Microsoft Office, Google Drive and Google suite of cloud-based computing programs, and Dropbox

Part-Time Lecturer

April 2013-June 2015

Seattle Colleges (North and Seattle Central), Seattle, WA

- Taught *Introduction to Political Science* in the spring quarter of 2013, *Leadership & Management Skills* in the spring quarter of 2014, and *Public Policy Analysis* in the spring quarter of 2015.
- On a five point scale measuring Advancing Student Success, Excellence in Teaching and Learning, and Building Community (NSCC's three core objectives), students rated the classes with an average score of 4.3 on meeting the three objectives.

Communications and Programs Specialist

June 2011-December 2014

Seattle Police Foundation, Seattle, WA

- Led an organizational review of external and internal communications to improve donor engagement, community outreach and message consistency for the Foundation.
- Worked strategically with the Seattle Police Department's Community Outreach Team and the Office of the Chief to develop projects that fostered trust between SPD and multiple constituencies.
- Secured new gifts ranging from \$25 to \$50,000 and assisted in the stewardship of donors.
- Donor base has grown from 293 donors in 2011 to 1,054 in 2014 (a 360% increase), and while this tremendous growth has been a team effort, it is my responsibility to identify new sources of funding (i.e., government and private grants, prospective donors, and unique partnerships).
- Program management of multiple Foundation fundraising events and projects.
- In partnership with the Seattle Police Department Liaison to the Seattle Police Foundation, we collectively oversaw and tracked over \$250,000 in grants and project expenditures.
- Responsible for writing correspondence and all external messaging on behalf of the President & CEO, and the Foundation.

- Represent the President & CEO at various meetings and functions with high level partners, donors, community organizations, and government officials.

Experience in the following computer programs: Wordpress, DonorPerfect, Microsoft Office, Google Drive and Google suite of cloud-based computing programs, and Dropbox

Summer Fellow

June 2011-September 2011

The Seattle Foundation, Seattle, WA

- Assisted the Vice-President of Community Leadership and Senior Program Officer in developing their Place-Based Strategy through policy analysis and outreach to key stakeholders.
- Assisted in the processing of the evaluations for their Neighbor to Neighbor grants, and Health & Wellness grants.
- Worked and led within a team setting to complete various daily and weekly tasks for the Seattle Foundation.

Experienced with the following computer programs: Razor's Edge and Microsoft Office

Field Deputy Intern

June 2010-September 2010

Los Angeles City Councilman José Huizar, El Sereno, CA

- Wrote correspondence on behalf of the Councilman for the 14th District Field Office.
- Addressed and resolved constituent concerns with various City Departments.
- Assisted in the planning and execution of events on behalf of the Councilman.
- Assisted the Chief of Staff and District Office Director as requested.

Experience with the following programs: Microsoft Office and Google Drive

Between the spring of 2008 to the spring of 2009, I was occupied with student responsibilities and my role as a student senator. This led to me earning Dean's List in the fall of 2008, and a successful campaign for Student Body President in the spring of 2009. From May of 2009 to June of 2010, I was responsible for representing the 36,000 student body to the university administration, outside organizations, and elected officials. Additionally, I oversaw various student government programs and a \$6.2 million annual budget.

Constituency Outreach Intern-Political Department

November 2007- February 2008

Obama for America-Presidential Campaign, Los Angeles, CA

- Organized and assisted with fundraising events, media relations, press releases and newsletter developments.
- Conducted research on political information and relevant topics as requested.
- Assisted with special projects as needed by Deputy State Director & CA Latino Outreach Director.
- Maintained and upgraded the computer database of voter and volunteer registration.

Advisor/Conflict Management Trainer

August 2006- November 2007

Department of Homeland Security/Transportation Security Administration- Federal Security Director's Advisory Council on Employee Relations, Los Angeles, CA

- Analyzed failing policies and made recommendations to the Federal Security Director on improving employee morale.
- Developed new policies for implementation by department.
- Trained new employees in methods of addressing conflict.

EDUCATION:

Daniel J. Evans School of Public Affairs at the University of Washington

Master of Public Administration

2012

Emphasis on Leadership, Management and Decision-Making

California State University, Northridge

Bachelor of Arts in Political Science

2010

Concentration: Public Policy and Management

Minor: Business Administration

Panetta Institute of Public Policy and Leadership

Certificate- Public Service and Leadership

2009

LANGUAGE SKILLS:

- Fluent in Spanish

HONORS & ACTIVITIES:

- *Member of Promoters of Plymouth (PoP) Housing Committee*
- *Member of the UW Graduate School Fellowship Committee- Latino Scholars*
- *Member of the Office of Law Enforcement Oversight Community Advisory Committee*
- *Member of the United Way of King County's Emerging Leaders Engagement Committee*
- *Former member of the GuideStar User Advisory Panel*
- *Graduate Diversity Recruiter- Graduate Opportunities & Minority Achievement Program at the University of Washington*
- *Graduate Student Representative to the American Society for Public Administration*
- *2010 Outstanding Graduating Senior Award Finalist for Personal Achievement*
- *Vice-Chair of the University Student Union- Board of Directors at California State University, Northridge*
- *Dean's List Fall 2008*
- *Member of the Latino Business Association-California State University, Northridge*
 - *Develops integrity and instills business logic in organization participants*
 - *Student of various programs to develop professional skills*

Seattle City Councilmembers



Dear Seattle City Councilmembers:

It is with the highest regard that I recommend Abel Pacheco to be appointed to the Seattle City Council. I met him during his first year of graduate school at the University of Washington's Evans School for Public Policy and Governance, and have since been impressed with his maturity, intellect, and heart to serve.

While I led The Seattle Foundation as President & CEO, Abel was one of our Summer Fellows working with the Vice President of Community Programs and myself. Abel provided research for our place-based approach to community impact and community engagement strategies. In this capacity, Abel demonstrated his intellect and ability to understand the complex issues that face our city and region. While he only spent the summer under my tutelage, my mentorship of him has continued and his commitment to our community has grown. He's been engaged with United Way's Emerging Leaders program since 2012 and continues to volunteer his time with a number of civic and community organizations.

As a three-term councilmember and former mayor, I know the skillset necessary to lead thoughtful discussions through the next two months as the city finalizes the budget, and addresses complex social and housing issues. Abel's professional and lived experiences, in addition to his graduate degree from one of the best public policy programs in the country, make him highly qualified to be the thoughtful leader the city needs during this time. I encourage your support of this incredible young man of color ready to serve our city.

Sincerely,

Norm Rice
49th Mayor of the City of Seattle



Dear Council President Bruce Harrell and Members of the Council:

10/1/2017

I am writing you today to express my support for the appointment of Abel Pacheco to the vacant seat on the Seattle City Council. I have had the pleasure of knowing Abel for several years and have walked away from every interaction completely impressed, inspired and encouraged. I do agree with the majority of the council that the appointed individual should act as a caretaker for the seat. However, I deeply believe that we must walk the talk and give young people of color whom are respected leaders in our community a shot to represent our community. With the amount of candidates running for Mayor this year we have seen a clear desire for new ideas and a fresh approach – this would require us to be bold and appoint a new face to the City Council.

Abel has been serving on the King County Office of Law Enforcement Oversight Committee for the past year. In this role he has worked with both law enforcement and the general public to continue the work of bridge building and positive reinforcement. This is a critical issue in Seattle and King County as we strive to have positive relationships between the police department and the constituents they serve. It is also a role and voice that should be filled by a person of color and will bring a unique perspective to the council.

Additionally, Abel has been hard at work at the University of Washington accelerating through his career as an up and coming leader. He has been working to develop public/private partnerships for the state's largest STEM diversity program. In this role he has been focused on bringing more women and students of color into STEM fields. This is critical in supporting marginalized communities and ensuring they have equal access and opportunity into 21st century jobs and making our new economy work for everyone.

As a young man of color, a higher education employee and a public servant I believe Abel has a powerful story to tell. From his humble upbringing to navigating a complex, diverse and vibrant Seattle including overcoming the many challenges and obstacles he has faced – I believe his voice is needed on the City Council. We often talk about bringing young people to the table, bringing communities of color to the table, bringing renters to the table, bringing the community to the table – we now truly have that opportunity. I hope you will take full advantage of that opportunity by voting to support Abel Pacheco to fill the vacancy on the Seattle City Council.

Thank you for your time, consideration and everything you do for our community.

Very Respectfully Yours,

Bailey Stober, Chair



LEGISLATIVE DEPARTMENT

Human Resources

Reference Checking Consent and Authorization Form

Disclosure

Please read the information on this form carefully and completely.

I have applied for appointment to the Seattle City Council and have provided information about my previous employment and professional references. I authorize the City of Seattle to obtain my academic records and conduct a reference check with my present and/or past employers, professional references, and additional references provided by my present and/or past employers or professional references. I understand that reference information may include, but not be limited to, verbal inquiries or information about my employment performance, professional demeanor, rehire potential, dates of employment, salary, and employment history.

My signature below authorizes my former or current employers and references to release information regarding my employment record with their organizations and to provide any additional information that may be necessary for my application for appointment to the City Council. I knowingly and voluntarily release the City of Seattle and any and all persons or entities providing a reference from any and all liability arising from release or receipt of information about my employment history, my academic credentials or qualifications, and my suitability for appointment to the City Council.

Abel Pacheco

Name

Date

Signature

10/1/17


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